Grunder Landscaping

Job Description

Position Title: Landscaping Technician

Reports To: Landscaping Team Leader

Position Overview

The landscaping technician is an experienced landscape team member working with minimal supervision. The position assists in directing the activities of a team of two or more laborers at a job site. The landscape technician is able to operate a variety of equipment and has a working knowledge of horticultural practices.

Essential Responsibilities

1. Reads landscaping blueprints, reviews plan with team leader, and implements the landscape construction plan.

2. Operates a variety of mechanical equipment including but not limited to back hoes, bobcats, dingos, tillers, sod cutters, weed eaters, plant augers, chain saws, and drills.

3. Operates automatic and stick shift vehicles, such as dump trucks and truck and trailer combinations.

4. Assists the team leader in interacting with clients by way of introductions at the beginning of a job, answering questions, responding to client requests, making reasonable changes to the plan, and providing a walk-through at the job’s completion.

5. Assists the team leader in completing the necessary paperwork including timesheets, work orders, change orders, material requisitions, and client tickets.

6. Assists the team leader in planning and organizing the job, ensuring that sufficient resources and materials are available. Also ensures that job is completed in the most time-efficient manner.

7. Assists the team leader in managing a team of two or more employees, communicating to the team leader about personnel issues, and assisting in the training of employees on policies and procedures.

8. Maintains a clean and safe work environment, including work site and equipment.

9. Briefs team leaders and makes recommendations on job status, personnel issues, or client concerns.
10. Works as a member of the team.

11. Helps, as necessary, with snow removal during the winter months.

12. Maintains assigned equipment and notifies mechanic of needed repairs.

13. Applies chemicals under the direction of licensed custom applicator.

**Knowledge and Experience**
- A high school degree or GED is required, plus one year’s experience in the landscaping field is preferred.
- Candidate must be able to read and write.
- The successful individual will have a working knowledge of standard horticultural practices, including but not limited to planting, pruning, and fertilization.
- Good oral and written communication skills, job planning skills, and mechanical aptitude are a must.
- Ohio Driver's License and insurable by the company's agent

**Certifications**
This position requires that the individual be working on the following certification and licensing:
- Ohio Nursery & Landscaping Association Certification (ONLA)
- Commercial Driver’s License (CDL)
- First aid / cardio-pulmonary resuscitation (CPR)

**Work Environment**

**Physical Demands**
The physical demands outlined are examples of the type of demands the employee will encounter on the job site.

While performing the duties of this job, the employee is regularly required to stand; walk; crouch; stoop or kneel; reach with hands and arms; talk; and hear. The employee must regularly lift and/or move up to 80 pounds. Specific vision abilities required by this job are dictated by the CDL requirements.

**Job Site Conditions**
The job site conditions described below are examples of those conditions an employee encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.
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While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, outside weather (heat or cold), and moving mechanical equipment.

In addition, job sites are located on both residential and commercial property. The employee may also occasionally be exposed to the homeowner’s pets.

Working Relationships
The employee will work closely with members of the team, team leaders, and clients.