

Grunder Landscaping

Job Description

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10. Works as a member of the team.
 11. Helps, as necessary, with snow removal during the winter months.
 12. Maintains assigned equipment and notifies mechanic of needed repairs.
 13. Applies chemicals under the direction of licensed custom applicator.

Knowledge and Experience

- A high school degree or GED is required, plus one year's experience in the landscaping field is preferred.
- Candidate must be able to read and write.
- The successful individual will have a working knowledge of standard horticultural practices, including but not limited to planting, pruning, and fertilization.
- Good oral and written communication skills, job planning skills, and mechanical aptitude are a must.
- Ohio Driver's License and insurable by the company's agent

Certifications

This position requires that the individual be working on the following certification and licensing:

- Ohio Nursery & Landscaping Association Certification (ONLA)
- Commercial Driver's License (CDL)
- First aid / cardio-pulmonary resuscitation (CPR)

Work Environment

Physical Demands

The physical demands outlined are examples of the type of demands the employee will encounter on the job site.

While performing the duties of this job, the employee is regularly required to stand; walk; crouch; stoop or kneel; reach with hands and arms; talk; and hear. The employee must regularly lift and/or move up to 80 pounds. Specific vision abilities required by this job are dictated by the CDL requirements.

Job Site Conditions

The job site conditions described below are examples of those conditions an employee encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.

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While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, outside weather (heat or cold), and moving mechanical equipment.

In addition, job sites are located on both residential and commercial property. The employee may also occasionally be exposed to the homeowner's pets.

### **Working Relationships**

The employee will work closely with members of the team, team leaders, and clients.