

Grunder Landscaping Company

Job Description

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7. Operates non-CDL automatic and stick shift vehicles, such as dump trucks and truck and trailer combinations.
 8. Completes the necessary paperwork, including time sheets, work orders, and client tickets.
 9. Maintains a clean and safe work environment, including work site and equipment.
 10. Manages a team of one or more employees, including handling personnel issues on-site and training employees on policies and procedures.
 11. Interacts with clients routinely answering questions and assuring client satisfaction. Communicates clients concerns to management.
 12. Applies chemicals under the direction of licensed custom applicator.
 13. Maintains assigned equipment and notifies mechanic of needed repairs.
 14. Helps with snow removal during the winter months.

Knowledge and Experience

- This position requires a high school degree or GED, plus one year's experience in a landscaping or hardscaping field.
- Candidate must be able to read and write.
- The successful individual will have a working knowledge of standard horticultural and hardscaping practices including paver, pond, low-voltage lighting, and irrigation troubleshooting.
- Strong oral communication skills, job planning skills, and mechanical aptitude are a must.
- Ability to operate a truck and trailer combination proficiently.
- Commercial Driver's License (CDL) is preferred

Certifications

This position requires that the individual be certified and licensed as follows:

- Ohio Nursery & Landscaping Association Certification (ONLA)
- Pesticide certification
- Ohio Driver's License and insurable with company's agent
- First aid / cardio-pulmonary resuscitation (CPR)

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Work Environment

Physical Demands

The physical demands outlined are examples of the type of demands the employee will encounter on the job site.

While performing the duties of this job, the employee is regularly required to stand; walk; crouch; stoop or kneel; reach with hands and arms; talk; and hear. The employee must regularly lift and/or move up to 80 pounds. Specific vision abilities required by this job are dictated by the Ohio Driver's License requirements.

Job Site Conditions

The job site conditions described below are examples of those conditions an employee encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.

While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, outside weather (heat or cold), and moving mechanical equipment.

In addition, job sites are located on both residential and commercial property. The employee may also occasionally be exposed to the homeowner's pets.

Working Relationships

The employee will work closely with the salespersons, department heads, team members, team leaders, and clients.